

office work

work from home

Hybrid Working Seminar | 2023-09-04

hybrid work





Opening remarks

Darja Šmite

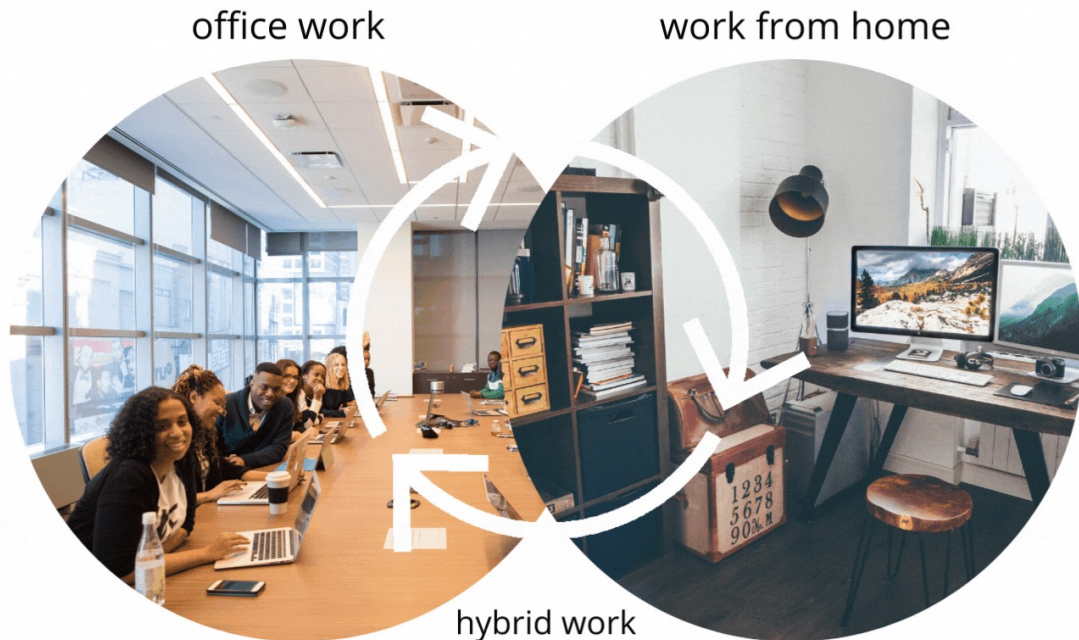
Professor of Software Engineering at BTH

Part-time senior researcher at SINTEF (Norway)

Leading expert in globally distributed development, outsourcing,
as well as remote and hybrid work



WorkFlex project



In collaboration with **Knowledge Foundation** ><

WorkFlex project

2023

2024

2025

2026

Company partners



Core research team



Darja
Šmite



Nils Brede
Moe



Ēriks
Klotiņš



Daniel
Mendez



Anastasiia
Tklich

SERL Sweden | Blekinge Institute of Technology



- **Software Engineering Research Lab**
- Ranked No. 1 in EU (No. 2 in the world) in empirical software engineering research
- Largest applied research group in Software Engineering in Sweden
- High level of industrial application



Today's agenda

- 9:00- 9:30 Opening remarks by Darja Smite
- 9:30- 9:55 Implementing Flexible Work Policy: Aligning Actions and Intentions by Darja Smite (BTH)
- 9:55-10:25 Discussion
- 10:25-10:40 Coffee break
- 10:40-11:05 State of hybrid working by Per Kristian Helland (Storebrand)
- 11:05-11:30 Becoming a remote-first company by Marcin Floryan (Spotify)
- 11:30-12:00 Discussion
- 12:00-13:00 Lunch
- 13:00-13:25 Pros and cons of different office transformations by Nils Brede Moe (SINTEF/BTH)
- 13:25-13:50 Understanding office needs with the help of a smart office solution by Lars-Gunnar Lundgren (Nimway)
- 13:50-14:15 Future of work life by Mats Fröling (Ericsson)
- 14:15-14:45 Discussion
- 14:45-15:00 Coffee break
- 15:00-16:00 Workshop: Reflections and key pain points

Participants

ERICSSON 

 **Spotify**[®]

 telenor

 nimway

SONY

 storebrand

redeploy

Handelsbanken

Reinsight[®]
Data & AI

 **Telia**



HANKEN

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